

## Holistic HR Review: How does your Organisation Compare?

**Emphasis Consulting and Trethowans Solicitors have teamed up to offer you the opportunity to have your Human Resource policies and procedures independently and professionally reviewed.**

This is a brilliant opportunity to take a fresh look at how you manage and develop your people. The review will look at the policies and procedures that you currently use and benchmark this against other, similar-sized employers. Recommendations will include the best ways for you to increase the contribution you get from your staff and improve your profitability.

The results of the review can contribute towards your HR strategy by providing you with the impetus and ideas to get things moving and accelerate the implementation of your business plans.

### The Process

Becky Boston or Monica Garbutt, senior HR consultants with Emphasis Consulting will lead the review process. They will draw on their extensive knowledge and practical experience to help you identify the key staff issues in your business that require your attention. They are passionate about bringing out the best in their clients and will encourage you to tackle and embrace the changes that will help you achieve your goals.

The process begins with a two hour consultation. In the context of your current procedures and policies, the discussion will focus on commonly occurring employee issues, reasons for these and subsequent actions taken. This meeting may also touch on your organisation's aims, challenges that lie ahead and the role that you play in this. After the consultation you will receive a written report that highlights both the strengths of your current working methods and potential areas of development. Specialist employment law knowledge will be provided by Simon Rhodes and his Team at Trethowans Solicitors, to ensure that recommendations are in line with the latest legal requirements and best practice working methods.

**For further information or to book an appointment, please contact Emphasis Consulting on 01962 761654 or email [becky@emphasisconsulting.co.uk](mailto:becky@emphasisconsulting.co.uk) or [monica@emphasisconsulting.co.uk](mailto:monica@emphasisconsulting.co.uk)**

#### About Trethowans Solicitors

The Employment Law Team at Trethowans handles all aspects of employment law and has particular expertise in TUPE, discrimination and redundancy issues. Clients include international, national and major regional employers, as well as senior executives and other workers.

The Team, lead by Simon Rhodes has a pragmatic approach to law which has seen Chambers Guide to the Legal Profession describe Simon as a lawyer who "doesn't come up with a lawyer's solution all the time" and has recommended him for his "business acumen" and his ability to "simplify things and speed them up".

[www.trethowans.com](http://www.trethowans.com)

#### About Emphasis Consulting

We at Emphasis Consulting realise the potential of both individuals and teams within your business.

We specialise in individual and team development through coaching and training. We will also put into place the structure required to make the organisation as profitable and effective as possible. With our years of experience and the team's accountancy background we pride ourselves on our commercial approach to issues.

Our clients include both blue chip companies as well as progressive local employers.

[www.emphasisconsulting.co.uk](http://www.emphasisconsulting.co.uk)